

# GENERAL STRIKE 2025 11 DEC.

24 HOURS

AGAINST THE LABOUR PACKAGE

NO TO REGRESSION AND TO EXPLOITATION

WWW.CGTP.PT

+ SALARIES + RIGHTS + PUBLIC SERVICES

## LABOUR PACKAGE = ASSAULT TO FUNDAMENTAL RIGHTS



The government, serving big business, is developing a strategy that violates the Constitution of the Portuguese Republic and everyone's rights enshrined therein, undermining labor rights as well as the right to health, education, social protection, housing, among others.

At the same time, they use immigration as a justification to attack rights and degrade working conditions.

The labor package presented by the government, with more than 100 measures, would represent, if implemented, a huge setback for workers' rights. Not only does its content fail to address the problems that already exist in

labor legislation, with rules that harm workers and their rights and that need to be repealed, but it also exacerbates them. It is a gift to the demands of capital that employers applaud.

**We reject the Labour Package and demand its withdrawal!**  
The General Strike is every workers' strike. It is the strength to defeat the labour package and guarantee higher salaries and pensions, better public services, a better life.

**Enough of low salaries, injustices and inequalities, of the attack on our rights.**

## THE GENERAL STRIKE IS THE NECESSARY RESPONSE

### THERE ARE MANY REASONS TO STRIKE

Against unjustified terminations and its cheapening.

Against the imposition of time banks.

Fight against the generalization of precariousness and instability.

Against the destruction of collective bargaining.

Against the attack on parental rights.

Fight the right to strike and freedom of association.

### WHAT THE LABOUR PACKAGE ENTAILS

In the event of termination, the employee's defense is weakened and, even if the court rules that the termination is unlawful, the company is not obliged to reinstate the employee, consummating the termination without just cause.

Allows companies to force workers to two more hours per day of overtime without payment.

It broadens the motives and time limits for fixed-term contracts and other situations of precariousness.

Accelerates the expiration/termination of collective agreements to put an end to the rights enshrined therein and thereby lower wages and reduce the rights of all workers.

Forces parents with children under 12 to work evenings, weekends and holidays, as well as makes it harder to working mothers to breastfeed their children.

It turns minimum services into maximum services to weaken workers' resistance to employer arbitrariness and the struggle for better living conditions.

**DECEMBER 11  
JOIN ALL WORKERS.  
FOR YOU,  
FOR YOUR PEOPLE,  
FOR EVERYONE.**

*Everyone to the*  
**GENERAL  
STRIKE**



## **ATTENTION**

The PSD/CDS government, with the support of Chega and IL, is developing a policy that exacerbates exploitation, injustice, and inequality, spreading xenophobic and racist ideas to attack immigrant workers and lower working conditions to all workers, while the profits of the main economic groups reach record levels with each passing quarter, and the wages of those who produce this wealth remain stagnant. While workers are required to work faster, do overtime, and have their schedules deregulated, employers are offered tax cuts! For capital, it's all privileges and perks. For workers, more and more sacrifices are demanded.

# **THE GOVERNMENT'S ATTACK IS AGAINST ALL WORKERS, PORTUGUESE AND IMMIGRANTS, FROM THE PRIVATE AND PUBLIC SECTOR**

During a strike a worker loses a day of salary, it's true! However, by striking and thus contributing to the defeat of the labour package, you are defending your rights, your salary, your schedule, your workplace to the future and that means earning many days of salary, a better life.

The government must withdraw this disastrous proposal and revoke the remaining harmful provisions from labour law.

**+ SALARIES + RIGHTS + PUBLIC SERVICES**

### **THERE ARE SOLUTIONS! LETS FIGHT FOR THEM!**

- » For another path to the country, in which work and workers are at the center of a policy of development and progress.
- » For the defence and strengthening of public services and social functions of the State, for a dignified life for all those who work and have worked.
- » For the fulfilment of the rights enshrined in our constitution to all those who work and live here.



**DECEMBER 11** *everyone to the* **GENERAL STRIKE**

[WWW.CGTP.PT](http://WWW.CGTP.PT)